HIGH COURT OF TRIPURA AGARTALA

No.F.6(37)-HC/2024/26735

Dated, Agartala, the 30th October, 2025

NOTIFICATION

Hon'ble The High Court has been pleased to implement the *Leave Management Application (LMA)* as an integrated part of the *Vacancy Monitoring System (VMS) 2.0*, with effect from **01.12.2025**, initially for the Grade-II and Grade-III Judicial Officers as well as other officers and staff members of the District Judiciary of Tripura.

The LMA facilitates end-to-end digital processing of leave applications, ranging from submission to approval, by leveraging data from the VMS database. This initiative is aimed at promoting a paperless administrative environment and enhancing operational efficiency.

Usage Guidelines for the Leave Management Application (LMA):

- (a) Station Leave and Casual Leave: These categories of leave are neither carried forward to subsequent years nor recorded in the Service Book. Accordingly, with effect from 01.12.2025, the applications for Station Leave and Casual Leave shall be submitted, processed, and approved/rejected exclusively through the LMA. The use of physical paper-based applications for these leave types shall be discontinued.
- (b) Other Leave Categories (E.g., Earned Leave, Half-Pay Leave, etc.): As these leave types are carried forward from year to year and require entry in the Service Book, the LMA shall be used solely for the purpose of digital submission and forwarding of the leave application, replacing the physical paper format at this stage. However, the final order of sanction/ rejection issued by the competent authority shall continue to be printed, communicated and maintained as per the existing practice in compliance of the relevant rules.

All the prerequisite activities, including pending leave Master Data Entry must be completed on or before **28.11.2025**.

For effective utilization of the LMA, copies of the approved Standard Operating Procedure (SOP) and User Manual have been annexed to the notification.

Moreover, for convenient usage of the LMA, a two-day virtual training session has been scheduled on **06.11.2025** and **07.11.2025** at **5:00 PM onwards** for all the stakeholders of this application.

By order Sd/-(Vishwajeet Pandey) Registrar General

Copy to:

- 1. The Principal Secretary to Hon'ble the Chief Justice, High Court of Tripura for kind apprisal of His Lordship.
- 2. The Secretary to Hon'ble Justice Dr. T. Amarnath Goud, Judge, High Court of Tripura for kind apprisal of His Lordship.
- 3. The Secretary to Hon'ble Mr. Justice S. Datta Purkayastha, Judge, High Court of Tripura for kind apprisal of His Lordship.
- 4. The Secretary to Hon'ble Mr. Justice B. Palit, Judge, High Court of Tripura for kind apprisal of His Lordship.
- 5. The Ld. District & Sessions Judges, Gomati District, Udaipur/ Khowai District, Khowai/ North Tripura District, Dharmanagar/ Dhalai District, Ambassa/ Sepahijala District, Sonamura/ West Tripura District, Agartala/ Unakoti District, Kailashahar/ South Tripura District, Belonia for information and necessary action;
- 6. **The Ld. Judge, Family Court, Udaipur,** Gomati District/ **Khowai**, Khowai District/ Dharmanagar, North Tripura District/ **Ambassa**, Dhalai District/ **Sonamura**, Sepahijala District/ **Agartala**, West Tripura District/ **Kailashahar**, Unakoti District/ **Belonia**, South Tripura District, for information and necessary action;
- 7. The Registrar (Admn., P & M), High Court of Tripura, Agartala for kind information;
- 8. The Registrar (Vigilance), High Court of Tripura, Agartala for kind information;
- 9. The Registrar (Judicial), High Court of Tripura, Agartala for kind information;
- 10. The Joint Registrar, High Court of Tripura, Agartala for kind information;
- 11. The Deputy Registrar (Vigilance) cum CPC, High Court of Tripura, Agartala for information and necessary action;
- 12. **The System Analyst**, Computer Section, High Court of Tripura, Agartala. **He is directed to publishing this Notification in the official website of the High Court of Tripura** for general information.
- 13. **Sr. System Officer**, eCourts Services, High Court of Tripura for information and necessary action.
- 14. **System Assistant**, eCourts Services, High Court of Tripura for information and necessary action. He is directed to impart necessary training to all the System officers and System Assistants posted in the District & Sub-Divisional Court Complexes as per the aforesaid schedule on the LMA. The **System officers and System Assistants** posted in the District & Sub-Divisional Court Complexes shall, in turn, impart training to all the stakeholders in their respective Court Complex well ahead of 28.11.2025.
- 15. Concerned File.

Digitally signed by VISHWAJEET PANDEY Date: 2025.10.30 16:30:19 +05'30'

Registrar General

Standard Operating Procedure (SOP) for Leave Management Application

1. Purpose

To establish a standardized procedure for applying, reviewing, approving, and tracking employee leaves through the Leave Management Module under the Vacancy Monitoring System 2.0.

2. Scope

This SOP applies to all employees, officers, and administrative personnel who use the Leave Management Module for managing leave records and other leave related workflows.

3. Responsibilities

Role	Responsibility
Employee	Submit leave requests, view leave balance, and monitor approval status.
Forwarding Authority	Review and forward leave applications, monitoring leaves taken by employees of the section.
5. 5	Final approving authority, configure leave policies, manage user
Authority	accounts, and oversee system operations.

4. Procedure

4.1 Login and Access

- All employees will be issued unique login credentials.
- Access the Leave Management Module via the official URL/ Portal.
- Use the credentials to log in and access the personal leave dashboard.

4.2 Viewing Leave Balance

- After login, navigate to the dashboard.
- The current balance of all leave types (e.g., Earned Leave, Casual Leave, Sick Leave etc.) will be displayed.
- Click on each leave type for detailed history.

4.3 Applying for Leave

1. Click on "Apply for Leave".

- 2. Select the **type of leave**, **start and end date** etc.
- 3. Mention ground of the leave.
- 4. Click **Submit**.
- **5.** An SMS alert will be sent to the applicant and reporting authority.

4.4 Leave Approval Process

- Forwarding Authority receive SMS alerts for leave requests by applicants.
- The Section In-charge reviews details and supporting documents if any.
- Select **Forward**, by adding remarks which is optional.
- The applicant will be notified of the status via SMS alert.

4.5 Leave Reports and History

- Applicants can view their leave history under "Leave Reports".
- Authorities can generate leave reports for planning and monitoring.
- Administrators can export reports for HR/payroll processing.

5. Security and Data Privacy

- Applicants/ employees must not share login credentials.
- The application uses role-based access control to restrict data visibility.
- All leave data is stored securely and backed up periodically.

6. Support and Escalation

For technical issues, contact the IT Helpdesk at [thc.itcell@indiancourts.gov.in].

7. Policy Compliance

This procedure aligns with the organization's leave rules.

8. Review and Updates

 This SOP shall be reviewed annually or as needed in response to changes in policy or system functionality.

9. User Manual

 A User Manual is prepared for the Leave Management Application which may be circulated to all the stakeholders.

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1. General Information

Introduction

The Leave Management Application (LMA) is designed to streamline the leave application and approval process for employees and administrative authorities across establishments of Tripura. This system minimizes paperwork, reduces manual tracking and enhances transparency in leave handling. Employees can apply for leave, track application status, attach relevant documents and receive real-time SMS notifications from a single, user-friendly platform. Approving authorities can review, forward, approve, or reject leave requests with ease, ensuring timely and accountable decision-making. Features like 2FA security, document attachment, and leave type conversion provide additional convenience and flexibility.

Audience

This document is intended for:

- Court Employees (High Court, District Court, Taluka Court)
- Establishment Sections / Leave Sections
- Forwarding Authorities (Section In-charge)
- Sanctioning Authorities (Heads of Office/Departments)

• Purpose of the Document

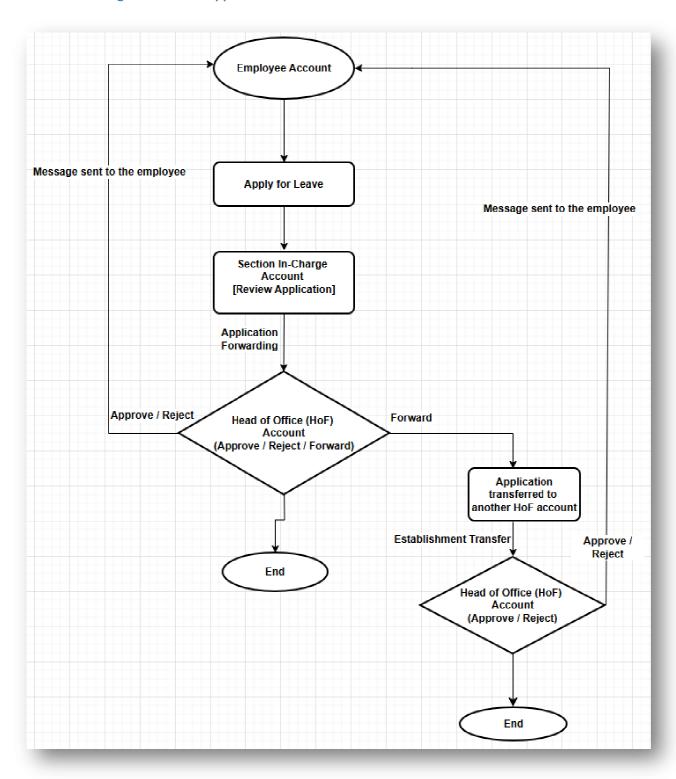
The purpose of this document is to familiarize users with the functionalities and workflows available in the Leave Management Application and to guide them through each step of using the system effectively.

Objectives of the Document

The main objectives of this document are to enable users to:

- Log in securely using Employee ID and Date of Birth
- Enable and use Two-Factor Authentication (2FA)
- View personal leave balance through the dashboard
- Apply for various types of leave online
- Attach supporting documents (e.g., medical certificates, EL forms)
- Approve, reject or forward leave applications
- Withdraw or mark leave applications as "Not Pressed"
- Monitor real-time application status via SMS
- Use establishment transfer options for inter-level leave processing

2. Data Flow Diagram of Leave Application:



Data Flow diagram of Leave Management Application (LMA) application

3. Getting Started

3.1 Accessing the system

Visit http://172.17.254.145/hc/Master/frmNuserLogin.aspx to access the Leave Management Application (LMA) portal from any web browser like Google Chrome, Mozilla Firefox etc. All employees can log in to the system using their Employee ID and Date of Birth (in dd-mm-yyyy format). The Employee ID can be found on the VMS generated identity card, employees list available in the District website or by contacting the respective Establishment Section.



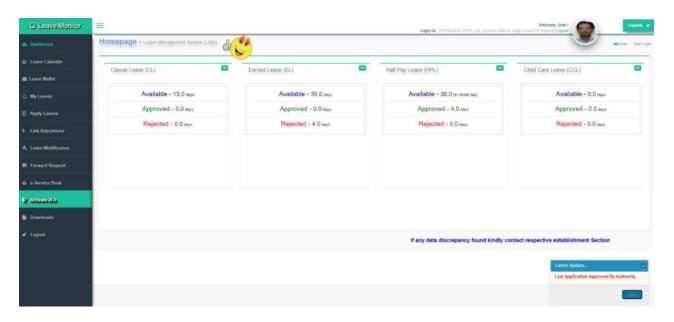
3.2 Employee Dashboard

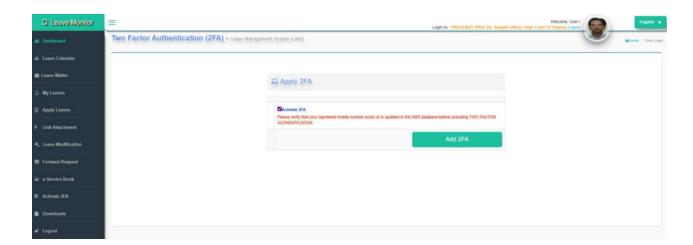
After successful login in LMA application, user dashboard page is displayed. The All-in-One Dashboard streamlines leave management by offering employees a real-time, comprehensive view of their leave balances and request statuses.



3.3 Enable Two Factor Authentication (2FA)

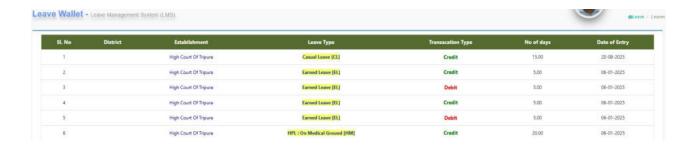
To prevent unauthorized access, the Leave Application system includes an OTP-based Two-Factor Authentication (2FA) feature. To enable 2FA, users should click on the "Activate 2FA" link in the left-side menu, check the 'Activate 2FA' box, and then click the 'Add 2FA' button. Once enabled, this feature adds an extra layer of security to the leave application login process after entering the Employee ID and Date of Birth.





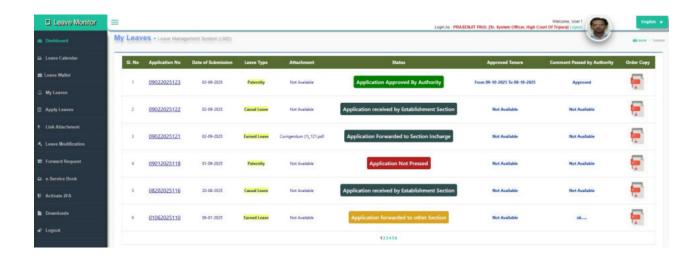
3.4 Leave Wallet

Leave Wallet is a feature that provides a consolidated view of an employee's leave credits and debits balances in a single page. It helps track leave accruals and usage in a transparent and organized manner.



3.5 My Leaves

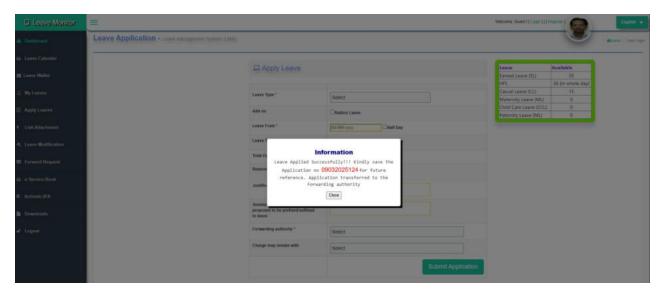
On this page, users can view all their applied leaves along with the current status of each request and any comments provided by the approving authority.



4. Apply Leave online

4.1 Leave Submission

Before submitting a leave application, users can review their available leave balance from the grid on the right-hand side. To apply for leave online, click on the "Apply Leaves" link in the left-hand menu to begin the application process. Select the leave type from the list, specify the leave duration using the calendar, enter the total number of days, choose a reason and select the forwarding authority from the dropdown list. Once submitted, the application is sent to the selected Forwarding Authority, who reviews the request, makes any necessary changes and forward it to the Sanctioning Authority for final approval. Both the selected forwarding authority and the applicant will receive real-time SMS notification regarding the status of the application.



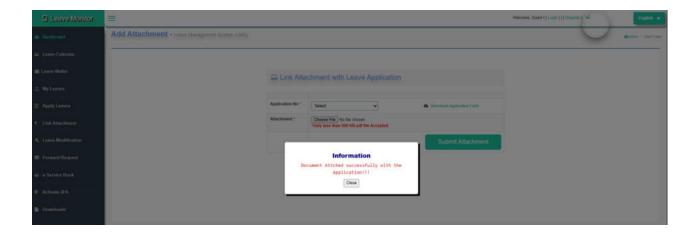




4.2 Add Document in Leave Application

In a scenario where additional documents such as a signed Earned Leave/Commuted Leave form, illness certificate or fitness certificate need to be submitted with the leave application, the "Link Attachment" page should be used. To attach the PDF document, user must click on the 'Link Attachment' option in the left-hand menu, select the relevant leave application number from the list, upload the PDF file and click the 'Submit Attachment' button. Once successfully attached, the document will be visible along with the application details.

Please note: Documents can only be attached once per application.

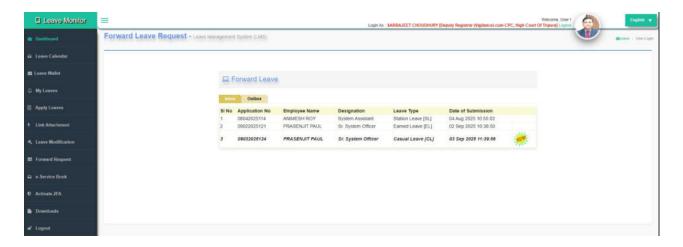


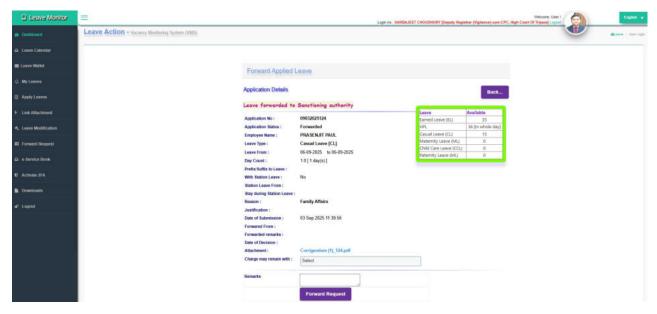
5. Leave Forwarding

5.1 Review Leave

After an employee successfully submits a leave application, the designated Forwarding Authority logs into their leave account. They should navigate to the "Forward Request" link in the left-hand menu and click on the relevant leave details under the INBOX tab. The Forwarding Authority reviews the application and if necessary, updates the 'Charge may remain with' employee from the provided list, adds remarks and clicks the 'Forward Request' button.

Once the application is successfully forwarded to the Sanctioning Authority, it will appear in the OUTBOX tab of the Forwarding Authority's page.





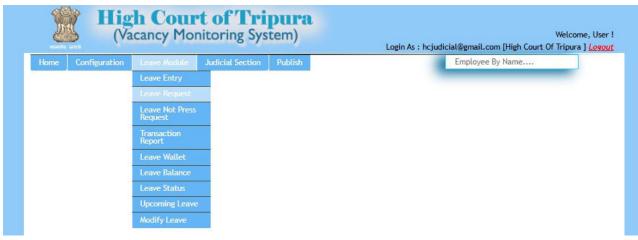
6. Sanction Leave

6.1 View Leave

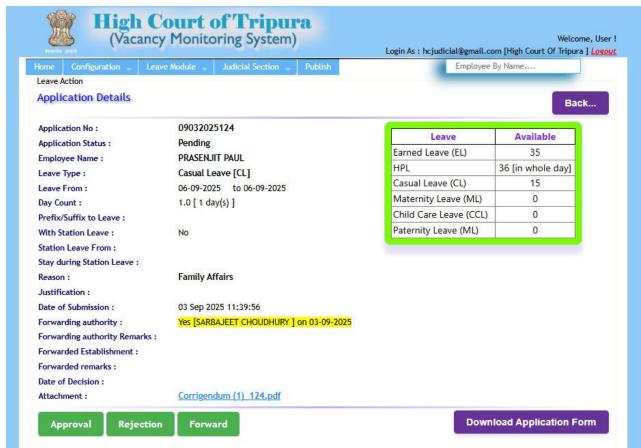
The Head of Office (HoF) serves as the Sanctioning Authority for respective establishment and is responsible for taking the final decision on leave applications. To perform this action, the HoF should navigate to the 'Login: High Court' link for High Court establishments or the 'Login: District Court' link for District/Taluka establishments, available in the left-hand menu on the VMS application homepage.

After logging in with their credentials, user should go to the "Leave Module" via the menu bar and click on the 'Leave Request' link. This will display all pending leave applications under the INBOX tab. Clicking on a specific leave application will open its detailed view for review and action.





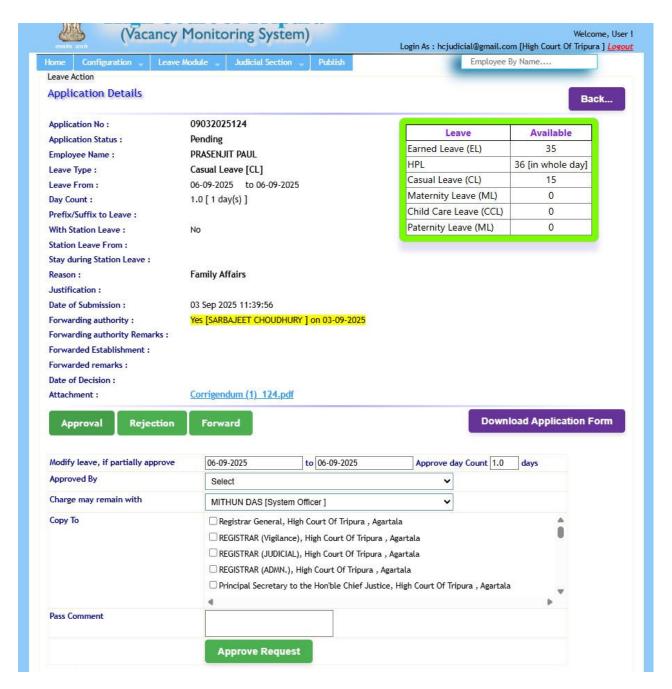




6.2 Approval

The Head of Office (HoF) reviews the details of the leave application. If the application is to be approved, the HoF should click the 'Approval' button on the page. If needed, they can modify the leave tenure for partial approval, select the 'Approved By' date from the list, assign an employee to take over additional responsibilities, and add remarks to the application.

After clicking the 'Approve Request' button, the application is successfully submitted. Both the applicant and the assigned employee for additional charge will receive an SMS notification regarding the status. The approved number of leave days will be deducted from the applicant's balance for the specified leave type. The application will then appear in the OUTBOX tab.

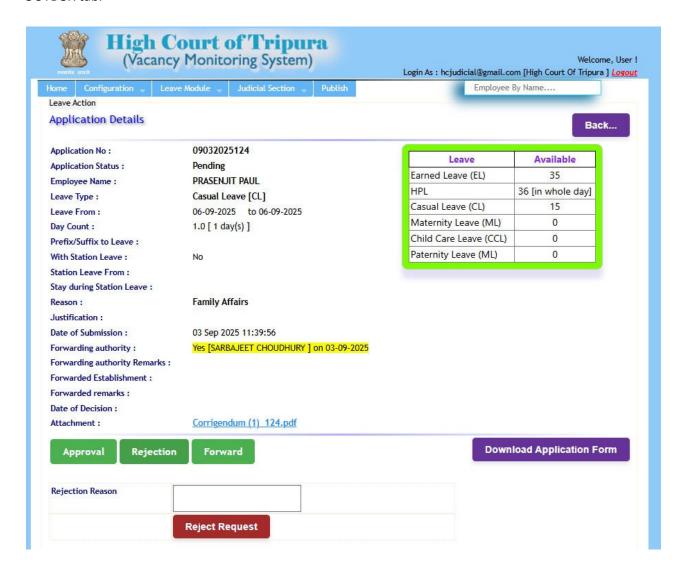


THCCIS: Leave Application
No <u>09022025123</u> Approved
by Authority. Kindly
download the copy of order
from your leave account

5:24 pm

6.3 Rejection

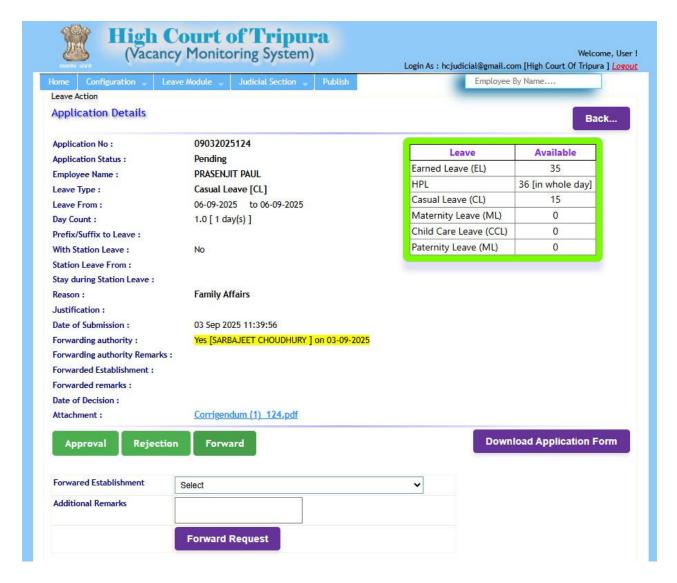
If the application is to be rejected, the HoF should click the 'Rejection' button on the page, enter the reason for rejection and then click the 'Reject Request' button. Once submitted successfully, the applicant will receive an SMS notification regarding the updated status. The application will then move to the OUTBOX tab.



6.4 Forward

In cases where a leave application needs to be forwarded from a Taluka establishment to a District establishment, or from a District establishment to the High Court establishment, the Establishment Transfer feature must be used. To perform this action, click the 'Forward' button on the page, select the target establishment from the list, add any additional remarks if necessary and then click the 'Forward Request' button.

Upon successful submission, the leave application will be transferred to the Head of Office (HoF) of the selected establishment for final review and decision.

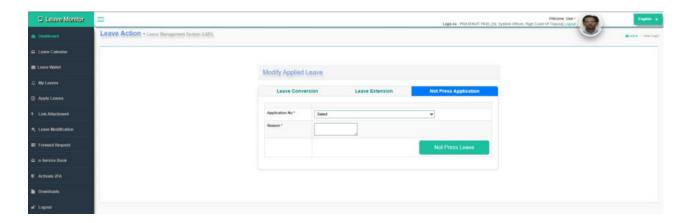


7. Not Press Application

7.1 Apply for Not Press

An applied leave can be marked as "**Not Pressed**" at any stage of the leave process. To do this, the user must log in to their leave account, click on the '**Leave Modification'** link in the left-hand menu and navigate to the "**Not Press Application**" tab. Then, select the leave application to be withdrawn, enter the reason and click the "**Not Press Leave**" button.

If the leave application is still under review or has not affected any leave balance (debit/credit), the Not Press request will be automatically approved upon submission. Otherwise, the request will be forwarded to the respective Head of Office (HoF) for further approval.

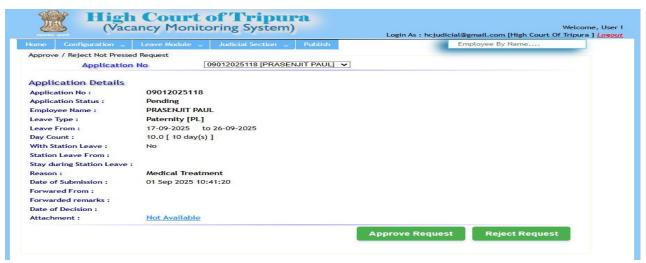


7.2 Approve Not Press Request

The Head of Office (HoF) logs in their account using the credentials, navigates to the 'Leave Module' via the menu bar and clicks on the 'Leave Not Press Request' link. From the dropdown list, select the relevant application, after which all associated details will be displayed.

The Sanctioning Authority then reviews the request and decides whether to approve it or not. If approved, the total number of previously sanctioned leave days will be credited back to the user's leave wallet.



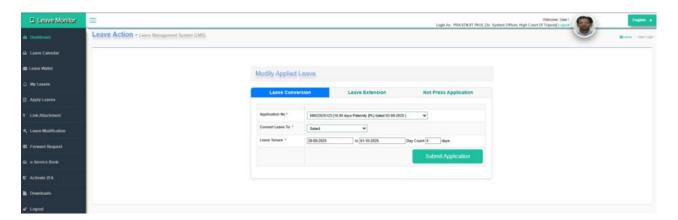


8. Leave Conversion

8.1 Convert Leave

In cases where a user needs to convert a leave from one type to another (e.g., CL to EL), then Leave Conversion feature should be used. To access this feature, the user must log in to their leave account, click on the "Leave Modification" link in the left-hand menu and navigate to the 'Leave Conversion' tab. Then, select the relevant leave application from the list, choose the new leave type, enter the total leave duration, and submit the request.

Upon successful submission, a new application number will be generated and the request will be forwarded to the Sanctioning Authority of respective establishment for further approval. The original application will be automatically cancelled.



9. Leave Extension

9.1 Increase Leave Tenure

In a scenario where a user needs to extend his/her leave for a reason, then Leave Conversion feature should be used. To access this feature, the user must log in to their leave account, click on the 'Leave Modification' link in the left-hand menu and navigate to the "Leave Extension" tab. Then, select the relevant leave application from the list, enter the extended leave tenure and submit the request.

Upon successful submission, a new application number will be generated with extended leave tenure and the request will be forwarded to the respective Sanctioning Authority for approval.



